

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

A.P. Mineral Development Corporation Limited – Filling up of 24 Statutory Posts in the Corporation through Direct Recruitment by observing Rule of Reservation and as per procedure – Permission accorded – Orders Issued.

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INDUSTRIES AND COMMERCE (M.II) DEPARTMENT

G.O. Ms.No. 33,

Dated:16-04-2011  
Read the following:

- 1) From M/s. A.P.Mineral Development Corporation Limited, No.APMDC/HRD/Need Based Rect./2010/635, dt:17.05.2010
- 2) From M/s. A.P.Mineral Development Corporation Limited, No.APMDC/HRD/Need Based Rect./2010/1749, dtd:28.07.2010

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O R D E R:-

The Vice-Chairman & Managing Director, M/s.A.P.Mineral Development Corporation, in the reference 1<sup>st</sup> read above, has stated that, the Corporation was incorporated on 24<sup>th</sup> February 1961 and registered under the Companies Act, 1956 with the following objectives:-

1. Development of Mineral Resources including exploration, exploitation and beneficitions.
2. Development of Mineral Industries with private participation.
3. Identification of Best Technology and investment for development of mineral resources.

and also stated that the Corporation has the cadre strength of 481. The details of personnel on roll and the Vacancy position as on 01.04.2010 are as follows:-

Sl. No.	Office	Cadre Strength	Existing Manpower	Vacancies
1.	Head Office	63	38	25
2.	Mangampet	378	227	151
3.	Chimikurthy	7	5	2
4.	Khammam	18	9	9
5.	Vizag	13	7	6
6.	Piduralla	1	1	0
7.	Dwaraka Tirumala	1	1	0
<b>TOTAL</b>		481	288	193

2. The Vice Chairman & Managing Director, M/s. A.P. Mineral Development Corporation Limited has also stated that the manpower strength has been on the declining trend year by year. The man power, which was 593 in 1997, has now come down to 288, and in the next five years i.e., 2010-2015, the man power will further come down to 120.

3. The Vice Chairman & Managing Director, M/s. A.P. Mineral Development Corporation Limited has stated that there has been dearth of personnel even for the existing projects like Mangampeta Barytes Project, Cheemakurthy Black Galaxy Projects. Further, mega projects like Bauxite, Heavy Mineral Beach Sand, Low Grade Iron Ore etc. are in the pipe line. It has diversified activities to other States also. APMDC secured allotment of Coal Blocks in Orissa jointly with Orissa Mining Corporation and also in Madhya Pradesh and also mentioned that APMDC with the help of Government attracted investment of about Rs.25,000 Crores and stated that APMDC also wiped off its accumulated losses in 1993 and thereafter it has been continuously earning profits and paying dividend regularly for the last several years.

4. The Vice Chairman & Managing Director, M/s. A.P. Mineral Development Corporation Limited has further stated that during 2009-10 the sales of the Corporation reached to Rs.21,112 lakh (approx.) and the profit before tax is Rs.7,091 laks (approx.). The Corporation is paying 16% dividend continuously to the Government from 1994-95 onwards. The APMDC has developed many folds, when compared to Mineral Development Corporations of other States, and it would emerge as the best Mineral Development Corporation in the Country in the future years. In order to achieve, the above goals, the Corporation requires the services of Technical and Non-Technical personnel. Besides creation of new posts, there is dire necessity to fill up the present existing vacant posts as shown above immediately. There are about 193 posts in the Corporation fallen vacant due to superannuation of the personnel. Those vacant posts also include statutory posts which are to be filled-up as per the Mining Act 1952. The Vice Chairman & Managing Director, M/s. A.P. Mineral Development Corporation Limited has further submitted that the above vacant posts are within the sanctioned cadre strength of the Corporation, which include statutory posts which are critical for the development of the Corporation. The VC & MD, APMDC, requested the Government to accord permission to fill up the above existing vacant posts in the Corporation.

5. The Vice Chairman & Managing Director, M/s. A.P. Mineral Development Corporation Limited in the reference 2<sup>nd</sup> read above, stated that, the Corporation requested the Government to accord permission to fill up 193 existing vacant posts in the Corporation which are included in the cadre strength and without seeking any budgetary support from the Government. The above 193 vacant posts include 25 statutory posts. These posts are need based and require to be filled up as per mining statue otherwise it may result in statutory violations, attracting penal action.

6. The Vice Chairman & Managing Director, M/s. A.P. Mineral Development Corporation Limited further reported that, the above proposal was placed before the 335<sup>th</sup> Board Meeting held on 30.06.2010. The Board after detailed deliberations accorded approval to fill up 25 vacant statutory posts and desired the VC & MD to examine in detail whether these posts are to be filled up through the internal promotion or through direct recruitment and authorized the VC & MD to take necessary action accordingly and also stated that in terms of the resolution of the Board, the matter of filling up of these statutory posts has been examined in detail. It is found that there are no candidates possessing requisite qualifications and experience in the Corporation, except to the post of Deputy General Manager (Mining), to consider internal promotions and hence these posts are to be filled up by direct recruitment only.

7. The Vice Chairman & Managing Director, M/s. A.P. Mineral Development Corporation Limited has further submitted that in respect of 2 vacant posts of Deputy General Manager (Mining), as mentioned in his proposals, one post will be filled up by internal promotion from the feeder category of Manager (Mining), subject to suitability and eligibility criteria as the relaxation of experience has been accorded by the Board in the same meeting. As a result of filling up of DGM(Mining) by promotion of Manager (Mining); the vacant posts of DGM(Mining) will be one instead of two. As a result of promotion of the Manager (Mining), the vacant posts in the category of Managers (Mining), now becomes two instead of one. Thus the total 24 vacant stautory posts are to be filled up by direct recruitment and also stated that the financial commitment towards filling up these 24 statutory posts will be approximately Rs.3.00 Lakhs per month and Rs.36.00 Lakhs per annum, which will be borne by the Corporation from its own resources and no budgetary support is required from the Government.

8. The Vice Chairman & Managing Director, M/s. A.P. Mineral Development Corporation Limited, requested the Government to accord permission to fill up the 24 vacant statutory posts in the Corporation through direct recruitment by observing Rule of Reservations and as per procedure in force, duly meeting the entire expenditure from its own resources.

9. Government after careful examination of the matter, hereby accord permission to the Vice Chairman & Managing Director, M/s. A.P. Mineral Development Corporation Limited, to fill up 24 vacant statutory posts in the Corporation through Direct Recruitment, by observing Rule of Reservation and as per the procedure in force subject to meeting the entire expenditure to be borne by the Corporation, from its own resources. The details to be filled up of the posts are shown in the Annexure to this order.

10. This orders issues with concurrence of Fin.(SMPC-I) Dept., vide their U.O.No.31774/143/A4/SMPC-I/2010, dated:07-12-2010

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

RANJEEV R.ACHARYA  
PRINCIPAL SECRETARY TO GOVERNMENT

To  
The Vice Chairman & Managing Director,  
M/s. A.P. Mineral Development Corporation Limited,  
3rd Rear Block, HMWSSB,  
Khairthabad, Hyderabad.

**Copy to:**

The Director of Mines & Geology, Hyderabad.  
P.S to Secretary to Hon'ble Chief Minister.  
O.S.D to Hon'ble Minister for Mines & Geology.  
P.S.to Principal Secretary to Government, Industries& Commerce Department.  
The Finance (SMPC-I) Department  
Sf/Sc.

"A copy of this order is available on the Internet and can be accessed at address <http://www.ap.gov.in/goir>".

//FORWARDED BY ORDER//

SECTION OFFICER

ANNEXURE TO G.O.MS.NO. ,  
INDUSTRIES AND COMMERCE (M.II) DEPARTMENT, DATED:16-04-2011

Sl. No.	Post	Qualifications	Scale of Pay	Cadre Strength	No.of Vacancies
1.	Dy.General Manager (Mining)	Degree/Diploma in Mining Engineering with 1 <sup>st</sup> class Mines Manager Certificate of Competency restricted/unrestricted under IMMR 1961. Minimum 7 years experience in reputed Mechanized Mine in a responsible capacity with atleast 3 years experience in Managerial Capacity	21820-610-23650-650-25600-700-27700-750-29950-800-32350-850-34900-900-37600-970-40510-1040-43630-1110-46960-1200-48160	4	1 (as explained in para-7 of the GO)
2.	Manager (Mining)	Degree/Diploma in Mining Engineering with 1 <sup>st</sup> class Mines Manager Certificate of Competency restricted/unrestricted under IMMR 1961. Minimum 5 years experience out of which 3 years in Managerial Capacity	19050-530-20110-570-21820-610-23650-650-25600-700-27700-750-29950-800-32350-850-34900-900-37600-970-40510-1040-43630-1110-45850	3	2 (as explained in para-7 of the GO)
3.	Foreman (Mine)	Diploma in Mining Engineering with Foreman Certificate of Competency restricted/unrestricted with 3 years experience in Open cast/Underground Mines out of which 2 years in responsible supervisory capacity.	12550-360-13270-390-14440-420-15700-450-17050-490-18520-530-20110-570-21820-610-23650-650-25600-700-27700-750-29950-800-32350-850-34900-900-35800	5	3
4.	Draughtsman	ITI Draughtsman Certificate	11530-330-12190-360-13270-390-14440-420-15700-450-17050-490-18520-530-20110-570-21820-610-23650-650-25600-700-27700-750-29950-800-32350-850-33200	3	1
5.	Mine Mate	Diploma in Mining Engineering with Mine Mate's Certificate of Competency under IMMR 1961 Unrestricted/Restricted with 2 years experience in Underground/Open Cast Mines.	8440-240-8680-260-9460-280-10300-300-11200-330-12190-360-13270-390-14440-420-15700-450-17050-490-18520-530-20110-570-21820-610-23650-650-24950	10	9
6.	Assistant Surveyor	a) Matriculation b) Surveyor Certificate of Competency under IMMR 1961 and preference will be given to experienced candidates	7740-220-7960-240-8680-260-9460-280-10300-300-11200-330-12190-360-13270-390-14440-420-15700-450-17050-490-18520-530-20110-570-21820-610-23040	3	2

7.	Blaster	Literate with Blaster's Certificate of Competency under IMMR 1961.	7520-220-7960-240-8680-260-9460-280-10300-300-11200-330-12190-360-13270-390- 14440-420-15700-450-17050-490-18520-530-20110-570-21820-610-23040	6	5
8.	First Aid Attender	Must be a Matriculate or equivalent. Must be a holder of a valid First Aid Certificate of the standard of St.John's Ambulance Association (India).	7100-200-7300-220-7960-240-8680-260-9460-280-10300-300-11200-330-12190-360-13270-390-14440-420-15700-450-17050-490-18520-530-20110-570-21250	1	1
TOTAL				35	24

RANJEEV R.ACHARYA  
PRINCIPAL SECRETARY TO GOVERNMENT